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To whom it may concern

Mr. Igor Mróz was employed by DreamLab Onet.pl between 1 July 2010 and July 2011 as a Project Manager in the Project Management Department.

His main responsibilities were:

- Managing a strategic Project "New Content Management System"
- Team management (team size ranging from 6 to 10+ members)
- Vendor management
- Business analysis
- Establishing new standards and good practices in the field of project management

Besides scrupulously and punctually performing his duties, Igor let himself be known for his high communication skills. Not only does he express himself clearly, takes care of common understanding but is open to arguments and different points of view. He is able to see the problem with both customer's and supplier's eyes.

Not easily discouraged by difficulties, remains calm under stress. What distinguishes him, is a strong professionalism and vast knowledge in the area of project management.

As a leader, he easily delegates the tasks and truly motivates the team:

He does not need to force his will on the team, which performs up to his expectations. This is due to good identification of competence, experience and needs of team members and thus proper task assignment.

I trust that Igor shall be an asset of a great value for any organization.

Kind regards

Jaroslaw Walaszek

Project Management Office Manager