

Kraków, 13.10.2014

To Whom It May Concern,

Until just recently I have been Igor's supervisor for more than 2 years, when Igor was working as Release and Project Manager in the projects related to collaboration and mobility.

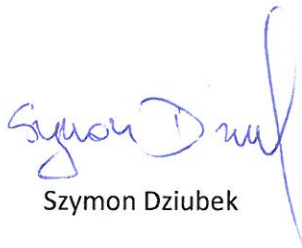
Igor is self-driven manager which is capable of operating efficiently and effectively in large international organization.

As an example, he designed and implemented release management process for Global SharePoint solution used within ABB by 100 000 users, managing complex multivendor application and internal team.

During his engagement, Igor was managing multiple projects in matrix organization and with distributed teams driving solution towards the target.

Igor is very structured and on top of the things he is responsible for. Additionally, Igor is people oriented manager who deals with people well, gives feedback and motivates.

I highly recommend Igor for employment. He is a team player and would make a great asset to any organization.



Szymon Dziubek

Sii Sp. z o.o. Key Account Manager



Andrzej Kułakowski

ABB ISDC Service Manager